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**Update from Babcock International Group**

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**1. Purpose**

Brief from Babcock International Group to Helensburgh & Lomond Area Community Planning Group with regards to involvement, employment and opportunities within the Helensburgh Area, which Babcock are proud to be part of.

**2. Recommendations**

Helensburgh & Lomond Community Planning Group to note.

**3. Background**

Babcock International Group is the UK's market-leading engineering support services company, delivering complex and critical asset support both in the UK and overseas. With revenue of circa £4.5 billion in 2015 and an order book of circa £20 billion, we manage vital assets within a number of industry sectors including energy, defence, emergency services, transport, telecommunications and education. The unparalleled expertise of our 34,000 global employees means that – whether designing, building, operating, managing, or maintaining vital assets - Babcock is a partner that can be trusted to deliver.

As a major employer in Scotland we are keen to be involved in the local communities where we operate and where our employees live.

In the local Helensburgh & Lomond area we work closely with a number of local schools in the area.

**4. Detail**

**Lomond School**

We currently have six graduates supporting an Imagineering Project - Encouraging young primary children to be interested in Engineering.

**Hermitage Academy**

Recently two Apprentices supported the Academy in facilitating

workshops over the course of the day encouraging and promoting engineering and the opportunities available to them at Babcock.

Our Hotel & Catering Staff cover the Academy's "Healthy Eating Days" where our chefs go along and teach pupils how to produce health dishes.

A number of employees attend their Careers Days and Skills days. This can take the form of coaching on CV preparation, holding mock interviews, developing their communications, teamworking, teambuilding skills etc. Helping with the "softer" skills.

### **Work Experience**

Over the course of the year, Babcock support a number of pupils in Work experience, these experiences cover apprentices and graduates in engineering, working in the kitchens, gaining experience in Graphic Design and Printing, PR & Communications which all assists the young people in making decision on their career paths.

### **Various Schools in the area**

Mixture of apprentices and managers have been visiting career fairs to promote engineering and opportunities at Babcock.

Supporting Primary Engineer Awards, Apprentices, Engineers and Managers were out at schools judging the projects for the pupils to move to the next stage of the competition.

### **Community Projects**

Ten Apprentices supported a project tasked to them by Head of Production - the apprentices had to build a chair for a young disabled girl to allow her to compete in discus throwing and club throwing. This was designed to a standard specification. Recently had to be modified by the team in line with further specification modifications. After testing and a season of use, the young lady required changes to be made and delighted with the result.

Another group of Apprentices worked with Helensburgh Sailing Club this time building a launching trolley to assist disabled persons in sailing. This was presented at the Helensburgh Sailing Centre and again the users were delighted.

CHAS - Robin House – We assist where possible at their Annual Open Day.

Fair in the Square – We provide catering at this annual event in the form of a barbeque.

### **Sponsorships**

We also sponsor a number of local projects and events. Some examples are:-

Helensburgh Amateur Athletic Club  
Children's Safety Education Foundation  
Helensburgh Garelochside Rotary Club  
Helensburgh Sea Cadets  
Helensburgh Youth Rugby  
Loch Lomond Rowing Club  
Gareloch Riding for the Disabled  
Rosneath Peninsula Highland Gathering  
Rhu Amateurs

### **Donations**

We continue to support various groups in the area through our Charitable Donations Fund. Over the last ten years we have donated in excess of £100,000 from this fund to the local area.

## **5. Conclusions**

This report outlines the work being undertaken by Babcock International in the Helensburgh and Lomond area.

## **6. SOA Outcomes**

The information in this report clearly links with SOA Outcome 1: The economy is diverse and thriving and specifically 1.2.1 and 1.4.1 of the SOA Local for Helensburgh and Lomond.

**For further information please contact:**

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